

## Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

**Name of the Division: Crop Science**

**Name of the Institution: ICAR-Central Institute for Cotton Research**

**RFD Nodal Officer of the RSC: Dr. Vinita Gotmare**

S. No	Objectives	Wt	Actions	Success Indicators	Unit	Wt	Target / Criteria Value					Achievements	Performance		Percent Achievements against target values of 90% Col	Reasons for shortfalls or excessive achievements if applicable
							Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score		
							100%	90%	80%	70%	60%					
1	Genetic enhancement and development of improved cultivars	50	Evaluation of genetic material	Breeding and germplasm lines evaluated	No.	25	144	120	96	72	48	181	100	25	150.8	One time evaluation for fibre testing
			Development of improved cultivars / hybrids	Entries promoted for AICRP multilocation trial	No.	20	47	39	31	23	15	50	100	20	128.2	-
				Varieties identified for release	No.	5	4	3	2	1	0	3	90	4.5	100.0	-
2	Technology dissemination and capacity building	20	Demonstrations conducted	Front line demonstrations and on farm trials conducted	No.	12	110	92	74	56	38	122	100	12	132.6	-
			Farmers/ Extension officials training programmes organized	Trainings organized	No.	8	6	5	4	3	2	7	100	8	140.0	-
3	Development and identification of appropriate crop	10	Development & testing of new technologies	New technologies tested and validated	No.	10	5	4	3	2	1	5	100	10	125.0	-

	production & protection technologies															
*	Publication/D ocumentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	12	10	8	6	4	18	100	3	180	One time publications in the NAIP consortia of Geosis Project
			Timely publication of the Institute Annual Report (2014-2015)	Annual Report published	Date	2	30.06. 2014	02.07. 2014	04.07. 2014	07.07. 2014	09.07. 2014	31.05. 2014	100	2	-	-
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.80	100	2	-	-
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 15 2014	100	2	-	-
			Timely submission of Results for 2014-2015	On-time submission	Date	1	May 1, 2014	May 2, 2014	May 5, 2014	May 6, 2014	May 7, 2014	May 1, 2014	100	1	-	-
*	Enhanced Transparency / Improved Service delivery of Ministry/Depa rtment	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	-
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	-
*	Administrativ e Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov 1 2014	Nov 2 2014	Nov 3 2014	Nov 4 2014	Nov 5 2014	Nov 1 2014	100	2	-	-

			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	100	1	-	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	-	-
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2	100	-

**Total Composite Score: 99.50**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

**Name of the Division: Crop Science**

**Name of Institute: ICAR-Central Institute for Cotton Research**

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.) /Co-author	Publication productivity* (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	31	15	0.48
2.	Senior Scientist	06	01	0.17
3.	Scientist	16	05	0.13
Total		53	21	0.40